

**PINELLAS COUNTY SCHOOL BOARD  
INSTRUCTIONAL SALARY SCHEDULE  
(Instructional staff hired before July 1, 2011)**

**2013/2014 School Year**

Years	Level 1	Level 2	Level 3	Level 4	Level 5
	Bachelor's	Prof. Certificate +15	Master's	Specialist	Doctorate
0	40,000	40,800	42,180	43,350	44,500
1	40,000	40,800	42,180	43,350	44,500
2	40,000	40,800	42,180	43,350	44,500
3	40,000	40,800	42,180	43,350	44,500
4	40,000	40,800	42,180	43,350	44,500
5	40,000	40,800	42,180	43,350	44,500
6	40,000	40,800	42,180	43,350	44,500
7	40,000	40,800	42,180	43,350	44,500
8	40,360	41,160	42,540	43,710	44,860
9	40,723	41,523	42,903	44,073	45,223
10	41,090	41,890	43,270	44,440	45,590
11	41,500	42,300	43,680	44,850	46,000
12	42,000	42,800	44,180	45,350	46,500
13	42,300	43,100	44,480	45,650	46,800
14	42,600	43,400	44,780	45,950	47,100
15	42,972	43,772	45,152	46,322	47,472
16	43,617	44,417	45,797	46,967	48,117
17	44,271	45,071	46,451	47,621	48,771
18	44,935	45,735	47,115	48,285	49,435
19	45,609	46,409	47,789	48,959	50,109
20	46,978	47,778	49,158	50,328	51,478
21	48,387	49,187	50,567	51,737	52,887
22	49,839	50,639	52,019	53,189	54,339
23	51,334	52,134	53,514	54,684	55,834
24	53,387	54,187	55,567	56,737	57,887
25	56,056	56,856	58,236	59,406	60,556
26	58,859	59,659	61,039	62,209	63,359
27	60,625	61,425	62,805	63,975	65,125
28	61,300	62,100	63,480	64,650	65,800
29	61,300	62,100	63,480	64,650	65,800
30	61,300	62,100	63,480	64,650	65,800
31	61,300	62,100	63,480	64,650	65,800

The amounts above include \$2,922 in referendum supplement dollars effective 7/1/2013 to 6/30/2014 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base hourly rate is defined as the scheduled salary minus the \$2,922 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).
- This salary schedule is for 198 Teacher Days.

**PINELLAS COUNTY SCHOOL BOARD  
INSTRUCTIONAL SALARY SCHEDULE  
(Instructional staff hired after June 30, 2011)**

**2013/2014 School Year**

<b>Years</b>	<b>Level 1 Bachelor's</b>
<b>0</b>	<b>40,000</b>
<b>1</b>	<b>40,000</b>
<b>2</b>	<b>40,000</b>
<b>3</b>	<b>40,000</b>
<b>4</b>	<b>40,000</b>
<b>5</b>	<b>40,000</b>
<b>6</b>	<b>40,000</b>
<b>7</b>	<b>40,000</b>
<b>8</b>	<b>40,360</b>
<b>9</b>	<b>40,723</b>
<b>10</b>	<b>41,090</b>
<b>11</b>	<b>41,500</b>
<b>12</b>	<b>42,000</b>
<b>13</b>	<b>42,300</b>
<b>14</b>	<b>42,600</b>
<b>15</b>	<b>42,972</b>
<b>16</b>	<b>43,617</b>
<b>17</b>	<b>44,271</b>
<b>18</b>	<b>44,935</b>
<b>19</b>	<b>45,609</b>
<b>20</b>	<b>46,978</b>
<b>21</b>	<b>48,387</b>
<b>22</b>	<b>49,839</b>
<b>23</b>	<b>51,334</b>
<b>24</b>	<b>53,387</b>
<b>25</b>	<b>56,056</b>
<b>26</b>	<b>58,859</b>
<b>27</b>	<b>60,625</b>
<b>28</b>	<b>61,300</b>
<b>29</b>	<b>61,300</b>
<b>30</b>	<b>61,300</b>
<b>31</b>	<b>61,300</b>

The amounts above include **\$2,922** in referendum supplement dollars effective **7/1/2013 to 6/30/2014** that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (Masters, Specialist, or Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart to the right for supplement amounts.

<b>.Advanced Degree</b>	<b>Supplement</b>
Masters	2,180
Specialist	3,350
Doctorate	4,500

- Base hourly rate is defined as the scheduled salary minus the \$2,922 in referendum supplement
- This salary schedule is for 198 Teacher Days